

LGBTI+ Inclusion Checklist for Community Sports Clubs

Kickstart an LGBTI+ inclusion conversation in your club with this simple checklist to reflect on and improve your current practice. Each question explores a different way that, when actioned, can contribute towards making your sports club more inclusive of LGBTI+ people. These actions cover a breadth of areas that are shown to impact LGBTI+ people's participation in sport. You don't need to address all areas at once. It may take time, however, use this checklist to know where to start and turn idea into action.

1 When people in our club hear homophobic or transphobic language being used, we make sure it is called out:

- Never
- Often
- Rarely
- Always
- Sometimes
- N/A

2 We indicate that our club is a safe space for LGBTI+ people through things such as posters, signage, a rainbow flag in our club rooms or running Pride Cups/pride rounds

- Yes
- No
- Unsure

3 We have policies or guidelines such as an LGBTI+ inclusion policy or guidelines in place that support the inclusion of LGBTI+ people in our club

- Yes
- No
- Unsure

4 We offer participation in formats that do not segregate participants by gender

- Yes
- No
- Unsure

5 We have a variety of uniform sizes and cuts available to participants and/or participants are able to choose the uniform they want to wear

- Yes
- No
- Unsure

Want to learn more about how you can progress LGBTI+ inclusion?
Need help with an action plan? Get in touch: info@proud2play.org.au



6 We communicate LGBTI+ themed messages via our website and/or social media; e.g. recognising LGBTI+ days of significance

- Never
- Often
- Rarely
- Always
- Sometimes
- N/A

7 We have toilet/changeroom facilities that are labelled as unisex or gender neutral

- Yes
- No
- Unsure

8 We celebrate and respect the diversity of our club members e.g. allowing everyone to play according to their gender identity, allowing LGBTI+ people to act as role models in the club

- Never
- Often
- Rarely
- Always
- Sometimes
- N/A

9 We engage with local LGBTI+ organisations such as not for profit organisations, local government youth groups and LGBTI+ sports clubs

- Never
- Often
- Rarely
- Always
- Sometimes
- N/A

10 Our registration forms are as inclusive as possible e.g. we allow people to nominate non-binary or other gender options

- Yes
- No
- Unsure

Your Action Plan

Based on your checklist, pick out some areas for improvement and plan your actions using the following questions:

What will you change?

What will you change?

What will you change?

Why will you change it?

Why will you change it?

Why will you change it?

How will you change it?

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How will you change it?

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How will you change it?

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How will you track it?

How will you track it?

How will you track it?

When will this be done by?

When will this be done by?

When will this be done by?