



## CODE OF CONDUCT - COACHES

The Board of Lacrosse Victoria actively supports the Victorian Code of Conduct for Community Sport, which ensures every person in Victoria has the right to participate in community sport which is safe, welcoming and inclusive of anyone regardless of age, gender, sexual orientation, ethnic origin, religion, culture or disability, and will have the opportunity to participate in our sport without fear of abuse, intimidation or sexual harassment.

Lacrosse Victoria accepts the responsibility of ensuring participation in our community sport event is free of any anti-social behavior both on and off field which would prevent others from taking part and getting active.

All clubs will have the responsibility of adhering to and enforcing the code through the proper reporting processes and enforcing the Code through sport specific penalties. Any club from Lacrosse Victoria who does not adhere to and enforce the Code could be responsible for the cancellation of any existing funding to the sport from Sport and Recreation Victoria, and any existing funding may cease.

Lacrosse Victoria seeks to provide all players, officials and supporters with a high quality, enjoyable and energetic competition. It is expected that all involved will display, as their prime objective, good sportsmanship and fellowship in order to attain maximum enjoyment, recreation and social interaction for all concerned.

### LACROSSE VICTORIA EXPECTS COACHES IN THE SPORT TO:

- 1. Respect the rights, dignity and worth of every human being**
  - Within the context of the activity treat everyone equally regardless of sex, disability, ethnicity or religion
- 2. Ensure the athletes time spent with you is positive experience**
  - All athletes are deserving of equal attention and opportunities
- 3. Treat each athlete as an individual**
  - Respect the talent, developmental stage and goals of each athlete
  - Help each athlete reach his or her full potential
- 4. Be honest with athletes**

**5. Be professional and accept responsibility for your actions**

- Display control, respect, dignity and professionalism to all involved with the sport – this includes opponents, coaches, officials, administrator, the media, parents and spectators
- Encourage your athletes to demonstrate the same qualities

**6. Make a commitment to providing a quality service to your athletes**

- Maintain or improve current NCAS accreditation
- Seek continual improvement through performance appraisal and ongoing coach education
- Provide a training program, which is planned and sequential
- Maintain appropriate records

**7. Operate within the rules and spirit of the game**

- The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies example anti-doping policy and selection procedures
- Coaches should educate their athletes on drugs in sport issue in consultation with the association with Australian Sports Drug Agency (ASDA)

**8. Any physical contact with athletes should be:**

- Appropriate to the situation
- Necessary for the athlete's skills to develop

**9. Refrain from any form of personal abuse towards your athletes**

- This includes verbal, physical and emotional abuse
- Be alert to any forms of abuse directed towards your athletes from others while they're in your care

**10. Refrain from any form of harassment towards your athletes**

- This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability

**11. Provide a safe environment for training and competition**

- Ensure equipment and facilities meet safety standards
- Ensure equipment, rules, training, the environment are appropriate for the ages and ability of athletes

**12. Show concern and caution toward sick and injured athletes**

- Provide a modified training program where appropriate
- Allow further participation in training and competitions only when appropriate
- Maintain the same interest and support towards sick and injured athletes
- Encourage athletes to seek medical advice when required

**13. Be a positive role model for athletes whom they supervise**

## IN ADDITION COACHES SHOULD:

- Be treated with respect and openness
- Have access to self-improvement opportunities
- Be matched with a level of coaching appropriate to their level of competence

**It is anticipated that all coaches will personally practice this code of ethics.**