

# Values and Conduct Statement

## For LV Sub-Committee & Advisory Group Members

Updated 16/12/2014

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### Message from the President of Lacrosse Victoria

This *Lacrosse Victoria* (LV) **Values and Conduct Statement** provides positive guidelines around those key behaviours and values that LV see as central to promoting the game of Lacrosse to everyone in our community – from individuals, groups to organisations and Government. This Statement is for everyone who seeks to contribute their skills and passion so that the work of LV remains effective, positive and future focussed.

Adhering to these guidelines will be a clear commitment to the importance and quality of all those projects and committees organised by LV. It will also be strong endorsement of a positive and inclusive sporting culture where rights and responsibilities of everyone are acknowledged.

Yours in Lacrosse,

**Mr. Tim Fry - President**

*Lacrosse Victoria Inc*

### Our Values

The expected conduct of all persons representing LV should always be framed by the following core values:

- **Respect**
- **Integrity**
- **Accountability**
- **Responsiveness**
- **Leadership**
- **Impartiality**

#### 1. Respect and Integrity

I am committed to:

- act ethically and act exclusively in the best interest of Lacrosse Victoria (LV);
- make decisions fairly, impartially and considering all available information;
- treat club and community members with respect, courtesy, honesty and have proper regard for their interests rights, safety and welfare;
- not intimidate, bully or discriminate against any and all club and community members;

- respect the confidentiality and privacy of all information as it relates to individuals;
- ensure personal or financial interests do not conflict with my responsibility to act exclusively in the best interest of Lacrosse Victoria; and
- manage and declare any conflict between my personal and LV duty.

**2. Accountability and Responsiveness**

I am committed to:

- not disclose LV information or documents, other than as required by my approved position and/ or where proper authorisation is given by the LV Board;
- not misuse LV information for personal, commercial gain or for individual Club advantage;
- report any breaches of the code of conduct;
- adhering to all LV policies and procedures;
- acknowledging respectfully the responsibilities of those to whom I report to and/or supervise; and
- be accountable for official expenditure and use LV and/or Government funded resources transparently and efficiently. These include office facilities and equipment, internet and email accounts;

**3. Leadership and Impartiality**

I am committed to:

- to taking responsibility for contributing in a constructive and positive way to enhance good governance and the reputation of the game of lacrosse and LV ;
- active involvement in resolving issues;
- acknowledging the achievements of others;
- responsibly share information; and
- self improvement involving taking positive steps to seek accurate information on those topics in order to strengthen my knowledge and skills.

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***I am committed to upholding the values and conduct in this Statement.***

<i>Name</i>	<i>Role</i>	<i>Date</i>	<i>Signature</i>